

Continuing Education Course Completions in the State of Texas

Confirmation

Provider : 363747477 - SERVICEMASTER CLEAN
Course : 90189 - Ethics in the Workplace
Course Category : Ethics
ServiceType : CE Course Completions
Request Date : 03-19-2015
State : Texas
Requestor : Lori H Hart

Confirmation ID	SSN	NPN Lic Nbr	Name	Status	Reference ID	Error Message
109124804	xxx-xx-1301	1924578	JOE MICHAEL NIETO	Processed	✓	
109124808	xxx-xx-9616	1609738	JAIME VIELMA	Processed	✓	
109124829	xxx-xx-6471	1125090	TONY MICHAEL BISHOP	Processed	✓	
109124828	xxx-xx-8129	1863279	TERRENCE JERMAIN BIBLE	Processed	✓	
109124811	xxx-xx-6365	474968	RALONDA TASHELLE UPSHAW	Processed	✓	
109124818	xxx-xx-1525	1573452	LESLIE ANN KONKLE	Processed	✓	
109124809	xxx-xx-1741	278671	JAMES MILTON SHEPPARD	Processed	✓	
109124820	xxx-xx-3420	1827030	ANN LORRAINE STEVENSON	Processed	✓	
109124825	xxx-xx-2637	1066679	JAN KATHLEEN WHITFILL	Processed	✓	
109124821	xxx-xx-4492	1723922	BOBBY LEE HARDEN	Processed	✓	
109124816	xxx-xx-1027	1528203		Error		The Last Name does not match the person identified by the License Number.
109124817	xxx-xx-9108	1504502	SUZETTE RENEE NUTALL	Processed	✓	
109124823	xxx-xx-8069	1292744	SCOTT BOWMAN	Processed	✓	

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The Last Name does not match the person identified by the License Number.

109124826	xxx-xx-1062	1488548		Error
109124813	xxx-xx-2025	1189423	ROBIN LYNN DRES	Processed ✓
109124805	xxx-xx-4486	1830281	TASHA JOANN BOWMAN	Processed ✓
109124810	xxx-xx-8318	1326630	SEAN ANDRE SMITH	Processed ✓
109124807	xxx-xx-9154	517083	TYRONE JAY FRANCOIS	Processed ✓
109124827	xxx-xx-7772	1097215	GREGORY MART HOGAN	Processed ✓
109124803	xxx-xx-0979	1580718	THERESA RENEE FABER	Processed ✓
109124812	xxx-xx-8696	1105408	SYLVIA GAMEZ	Processed ✓
109124822	xxx-xx-2509	1074940	LINDA LOUISE TREADWAY	Processed ✓
109124824	xxx-xx-8384	1595720	CHELSEA RENEE HAMILTON	Processed ✓

The Last Name does not match the person identified by the License Number.

109124814	xxx-xx-3243	1081622		Error
109124806	xxx-xx-3668	1115532	LYNN RENEE SELL	Processed ✓
109124815	xxx-xx-5535	1568039	MICHELLE KNIGHT BAKER	Processed ✓

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ServiceType : CE Course Completions
Request Date : 03-19-2015
State : Texas
Requestor : Lori H Hart

Confirmation ID	SSN	NPN Lic Nbr	Name	Status	Reference ID	Error Message
109125124	xxx-xx-1062	1488548		Error		The Last Name does not match the person identified by the License Number.
109125126	xxx-xx-4148	1528204	KELLY ANN LANE	Processed ✓		
109125125	xxx-xx-3243	1081622	MELANIE KAYE GLINSKI	Processed ✓		

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Continuing Education Course Completions in the State of Texas

Confirmation

Provider : 363747477 - SERVICEMASTER CLEAN
Course : 90189 - Ethics in the Workplace
Course Category : Ethics
ServiceType : CE Course Completions
Request Date : 03-19-2015
State : Texas
Requestor : Lori H Hart

Confirmation ID	SSN	NPN Lic Nbr	Name	Status	Reference ID	Error Message
109125714	xxx-xx-1062	1488548	EBONI A KING-BOWMAN	Processed	✓	

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**CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance**

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT ANN LORRAINE STEVENSON, 1827030
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

**CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance**

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT RALONDA TASHELLE UPSHAW, 474968
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT JAN KATHLEEN WHITFILL, 1066679
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

**CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance**

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT BOBBY LEE HARDEN JR, 1723922
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT TASHA JOANN BOWMAN, 1830281
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT THERESA RENEE FABER, 1580718
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT JOE MICHAEL NIETO, 1924578
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT LESLIE ANN KONKLE, 1573452
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT SUZETTE RENEE NUTALL, 1504502
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

**CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance**

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT TYRONE JAY FRANCOIS, 517083
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT TONY MICHAEL BISHOP, 1125090
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT JAMES MILTON SHEPPARD, 278671
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT ROBIN LYNN DRES, 1189423
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT GREGORY MART HOGAN, 1097215
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT LYNN RENEE SELL, 1115532
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189

Offering Number (optional): 29238

Course Name: Ethics in the Workplace

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT LINDA LOUISE TREADWAY, 1074940
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

**CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance**

Course Number: 90189

Offering Number (optional): 29238

Course Name: Ethics in the Workplace

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT SEAN ANDRE SMITH, 1326630
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

**CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance**

Course Number: 90189

Offering Number (optional): 29238

Course Name: Ethics in the Workplace

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT JAIME VIELMA, 1609738
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

**CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance**

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT TERRENCE JERMAIN BIBLE, 1863279
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT SCOTT BOWMAN MONELL, 1292744
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT SYLVIA GAMEZ, 1105408
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

**CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance**

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT CHELSEA RENEE HAMILTON, 1595720
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT MICHELLE KNIGHT BAKER, 1568039
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT KELLY ANN LANE, 1528204
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

**CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance**

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT MELANIE KAYE GLINSKI, 1081622
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015

CERTIFICATE OF CONTINUING EDUCATION COURSE COMPLETION
Texas Department Of Insurance

Course Number: 90189
Course Name: Ethics in the Workplace

Offering Number (optional): 29238

Total Credit Hours: 1.0 , as follows

Ethics 1.0

Course certified as: Classroom

THIS HEREBY CERTIFIES THAT EBONI A KING- BOWMAN, 1488548
(Name AS ON LICENSE) (License Number)

has taken and successfully completed on this day the above course of study for Continuing Education. This course of study has been filed and approved by the Texas Department of Insurance in accordance with its regulations.

Course Completion Date: 03-18-2015

The above Continuing Education credits have been submitted for official banking by:

Provider Number:
SERVICEMASTER CLEAN

PO BOX 751027 FHI-1834
MEMPHIS, TN 38175-1027

LICENSEE must retain for at least four years.

Prepared on:

03-19-2015